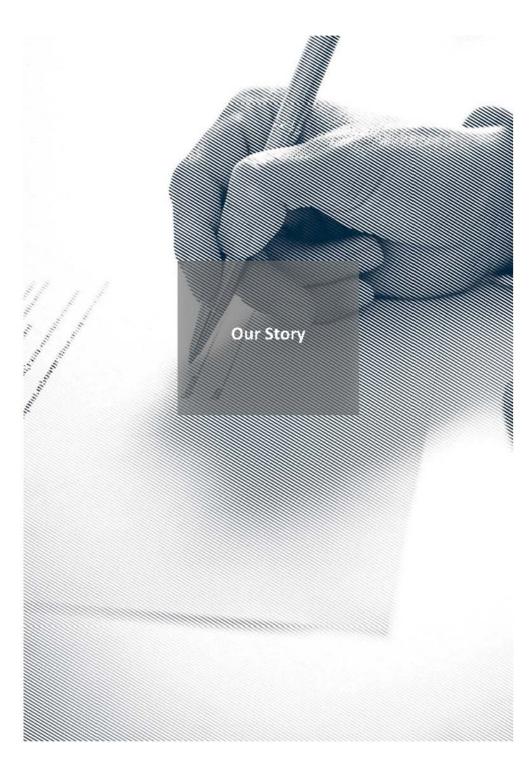




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# **Our Story**

Roots-law firm was founded by the Chairman Mr.AbedlFattah Faouri with specialized lawyers; who started practicing law since 1994, and came out with Roots- Law Firm together to bring an array of specialties and different backgrounds in law. Roots-Law Firm one of the Middle-East's leading firms. it has been providing comprehensive legal services to its clients all over the world, in all fields of law for all legal needs in the MENA region and beyond.

Roots- Law firm differentiated by its independence and the quality of legal services that provide, Roots-Law Firm track record of providing specialist legal services, both domestic and cross-border, in the fields of corporate law, banking and finance law and dispute resolution.

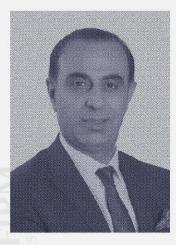
Roots-Law Firm team comprises of individuals with excellent track records in their respective field of practice. Every member of this team shares Roots philosophy - to go beyond being counselors and attorneys, by providing high quality legal services that include: being responsive to our client's needs, protecting their interests, and ultimately achieving their objectives. At Roots, we believe in the fundamental pillars of the practice of law: Integrity, professionalism, pragmatism and above all the resolution of justice for all. In our work, we also focus on staying current with the legal environment in Jordan and abroad. Our vision is set on a future where we can help our clients with their endeavors wherever they might find them. Therefore, Roots, strive to form partnerships and alliances with international counterparts.



Roots of Law now membership in Legal 500.

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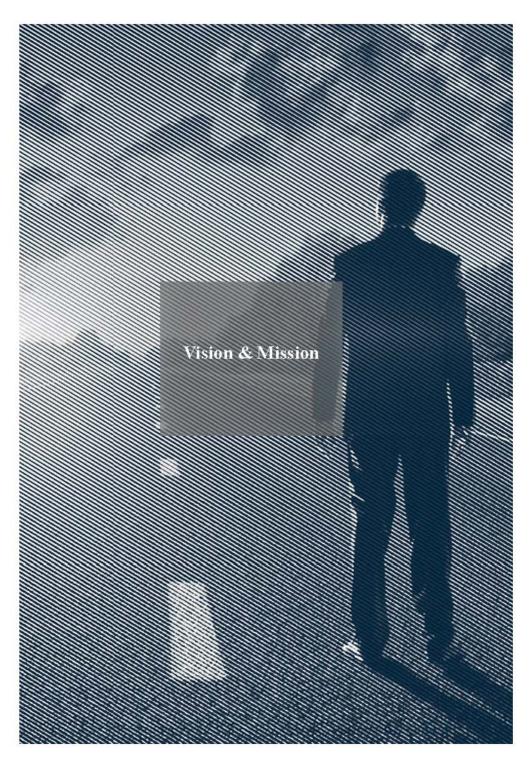
Chairman Massage



CEO Message

The Hashemite kingdom of Jordan has become one of the most international area in Law in whole world, So Roots law firm aims to Promote and stoutly defend the Rule of Law, Promote the cause of justice worldwide through the development of case law, legislation and international legal infrastructure development also to serve professionally and efficiently client's satisfaction, we care about offering professional services without any discrimination, to both private individuals, communities, corporate organizations and governmental bodies in accordance with the finest society. , we encourage and promote legal knowledge and education in the practice of law worldwide. And disseminate and import these ideals to succeeding generations of the members of the legal profession worldwide.

Best Regards Adv AbdelFattah Faouri CEO





# Vision & Mission

### Vision

Our vision is to provide our clients with skilled legal advice in a timely and efficient manner. We strive to handle each matter with accountability and responsiveness, as if we were representing ourselves. We focus our attention on the legal aspects of our client's business so that our clients can focus their attention on the success of their business. Our vision reflects our values: integrity, service, excellence and teamwork. Our Vision is to give a full-service legal resource for its clients, offering trusted advice and first-rate service in all avenues and aspects of a client's personal and business life

### Mission

To render professional, efficient and personalized legal services to our clients whilst maintaining the highest standard of integrity and excellence.

To offer a full range of corporate and commercial legal services, including but not limited to, a comprehensive BEE consulting service, dispute resolution, litigation, arbitration, employment, finance, company restructuring, real estate, tax, trusts and estates

Corporate and commercial legal services, focusing on transactional and regulatory services

Litigation and dispute resolution, focusing on litigation and alternative dispute resolution in the form of mediation and arbitration.

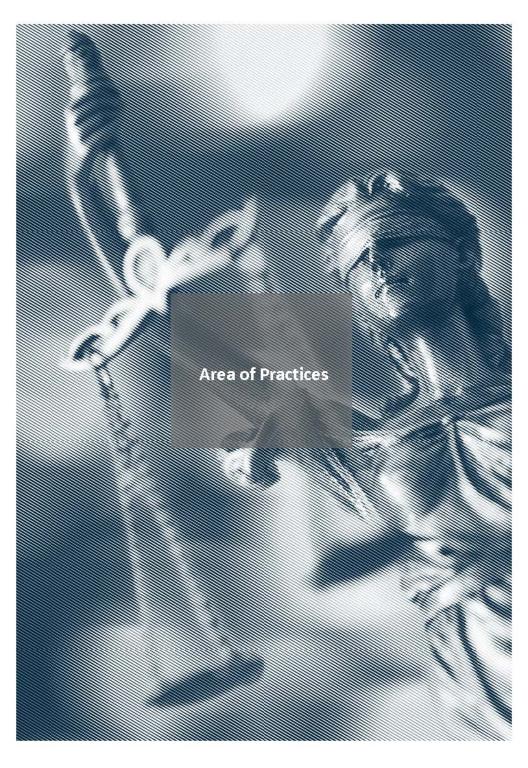






# Our Team

Our team of professional's twelve expertise's includes lawyers, paralegals, law clerks and assistants, working together to provide you with timely service as well as considered and balanced legal advice. Our law clerks are trained professionals who provide independent legal work, especially for straightforward and administrative matters. We also carry out managerial responsibilities under the direction. Our paralegals, qualified through education and experience, are licensed to provide legal services to the public in areas authorized by the Law Society, and alternative dispute resolution in the form of mediation and arbitration.





# **Area of Practices**

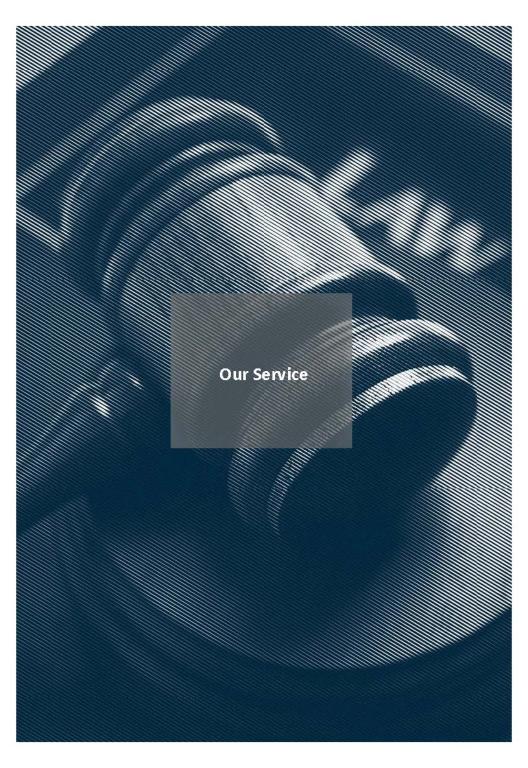
Roots Law Firm's main practices are arbitration, mediation and legalization, banking and finance. Roots' lawyers have vast experiences in client representation in arbitration and mediation to resolve outstanding disputes in a prompt and cost-effective manner outside the courtroom.

Litigation and dispute resolution forms the core of its services to its clients. Focusing on disputes that either reach the High Court or are resolved by arbitration, the firm is involved in many high-profile commercial litigation and arbitration matters.

The areas of practice include: family law, liability, litigation, negligence, personal injury, professional liability torts, bankruptcy and labor disputes. Corporate and commercial law is one of the core practices at the firm and including structuring, compliance, due diligence, incorporation, listings, mergers and acquisitions and tax.

Roots offers corporate and commercial services to companies. Whether the company is based in the Middle East and expanding out, or based outside and setting up in the Middle East, the corporate and commercial lawyers deal with every legal aspect of the corporate world. They provide sound legal advice in corporate restructuring, corporate recovery and insolvency, mergers and acquisitions, private equity, venture capitalism and joint ventures, contracts, etc. With their international partnerships, they can also facilitate all corporate transactions that transcend borders.

Their services include the incorporation of tax-efficient structures, notably through the incorporation of laws throughout the world. The areas of practice include: contracts, intellectual property, agency and distributorship, antitrust and trade regulation, associations and societies, employee benefit plans, arbitration IP, business law, commercial law, company law, corporate, franchising, international trade, labor and employment, mergers and acquisitions, non-profit and charitable organizations, offshore, partnerships, restructuring, taxation and incorporations of corporate bodies worldwide.





# ARBITRATION, MEDIATION & LITIGATION

Our lawyers have vast experiences in client representation in arbitration and mediation to resolve outstanding disputes in a prompt and cost-effective manner outside the courtroom. In the courtrooms, our litigation team can handle complex matters such as lawsuits, to guarantee our clients the most favorable outcome.

Litigation & Dispute Resolution practice form the core of our services to our clients.

The areas of practice include: Family Law, Liability, Litigation, Negligence, Personal Injury, Professional Liability, Torts, Bankruptcy, Labor disputes.

### CORPORATE AND COMMERCIAL LAW

From structuring to compliance, due diligence, incorporation, IPO, listings, mergers & acquisitions and tax... the list goes on.

We offer corporate and commercial services to companies. Whether your company is based in the Middle East and expanding out, or based outside and setting up in the Middle East, we can help you tailor your structure to your needs, harnessing the region's strengths to achieve the best results. Our corporate and commercial lawyers deal with every legal aspect of the corporate world. We provide sound legal advice in corporate restructuring, corporate recovery and insolvency, mergers & acquisitions, private equity, venture capitalism and joint ventures, contracts, etc. With our international partnerships, we can also facilitate all corporate transactions that transcend borders.



## **Dispute Resolution / Litigation**

Our Litigation & Dispute Resolution practices form the core of our services to our clients. Focusing on disputes that either reach the High Court or are resolved by arbitration, we are involved in many high-profile commercial litigation and arbitration matters. Geared for rapid response, the Litigation & Dispute Resolution team can be called upon at short notice to resolve large-scale and complex litigation matters.

claims for compensation upon termination of agency or distributorship agreements. In the courtrooms, our litigation team can handle complex matters such as lawsuits, to guarantee our client the most favorable. If you think you have a claim or someone has made a claim against you, contact us now to discuss the matter and we will advise you of the next step and the best course of action.

# **REAL ESTATE/ PROPERTIES**

Our Real Estate Practice is at the forefront of real estate acquisition, development and finance across the length and breadth of the Middle East and beyond and successfully safeguards the interests of all industry roles players, whether they be developers, landlords, lenders, property funds or tenants. Here are some of services:

Advising on and drafting of commercial and residential leases;

Commercial and residential developments, including township establishment and sectional title developments;

Conventional transfers of properties, as well as transfers as a result of in terms of liquidations, auctions, court orders, foreclosures, divorces, donations and deceased and insolvent estates;

Financial planning and structuring of share block and time share schemes; Financial structuring of property transactions; Miscellaneous applications, consents and endorsements required in the conveyancing process; Negotiating and drafting agreements relating to the sale of properties, both residential and commercial.



### BANKING AND FINANCE

We are a leading adviser on banking and finance law Middle East and a market-leader in innovation, documentation standards and best practice.

We represent our clients in international commercial and investment treaty arbitration. We have significant experience of conducting arbitration proceedings under all the key institutional rules.

Our securities experience includes advising on the creation and structuring of funds, private placements or offerings, public listings, regulatory issues (both local and international), and so forth.

Our clients in the Banking sector include some of the Middle East's leading banks, and the world's largest banks frequently consult us for their activities in the region.

As well as taking care of their day-to-day requirements, we help them structure sophisticated products and have had extensive experience in mergers and acquisitions of banks.

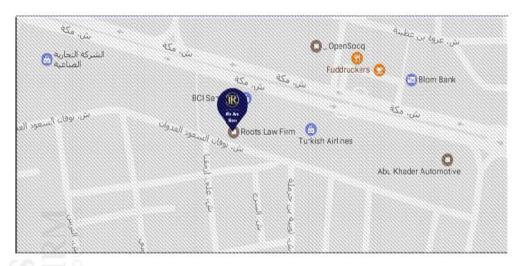
### TAX AND CUSTOMS

Our services range from the tax aspects of corporate transactions to financial structuring and project finance matters to the tax implications of employment decisions.

We also handle tax litigation and dispute resolution on behalf of our clients. Our corporate, banking and finance and commercial lawyers work closely with our tax lawyers to ensure that all aspects of transactions (including mergers and acquisitions, private equity transactions, cross-border investment structures and corporate restructures) are thoroughly considered and planned.

We have specialist knowledge of a variety of sectors including construction and infrastructure, energy, financial services, logistics, mining, real estate and telecommunications.

- **\*** ENERGY AND NATURAL RESOURCES
- **❖ SOCIAL SECURITY DISABILITY**
- **❖ INTELLECTUAL PROPERTY**
- **ADMINISTRATIVE LAW**
- **AVIATION LITIGATION**
- **\*** ENVIRONMENT LAW
- CRIMINAL DEFENSE
- **\*** HEALTH CARE LAW
- **❖** INSURANCE LAW
- **❖** IMMIGRATION



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