



ROOTS LAW FIRM

FAOURI & ASSOCIATES

EST. 1994 · AMMAN · DUBAI

*Counsel of integrity.
Cases of consequence.*



COMPANY PROFILE

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CHAPTER ONE

Our Story

Roots Law Firm was founded by Chairman Mr. Abdel-Fattah Faouri, a practicing advocate since 1994, alongside a circle of specialized lawyers who came together to bring an array of disciplines and backgrounds under a single banner. Today, Roots stands as one of the Middle East's leading firms, delivering comprehensive legal services to clients across the MENA region and beyond.

The Firm is distinguished by its independence and the quality of counsel it provides - a record forged in corporate law, banking and finance, and dispute resolution, both domestic and cross-border. Every member of the team shares the Firm's philosophy: to go beyond being counsel and attorneys by protecting clients' interests and achieving their objectives with integrity, professionalism, and pragmatism.

*“Rooted in
principle,
global in reach.”*

EST. AMMAN · 1994



CHAPTER TWO

Chairman's Message

The Hashemite Kingdom of Jordan has become one of the most internationally engaged jurisdictions in the practice of law. At Roots, we promote and stoutly defend the rule of law and the cause of justice - through case work, legislative contribution, and the building of international legal infrastructure.

We serve clients professionally and efficiently, without discrimination - private individuals, communities, corporates, and governments alike. We work to encourage legal knowledge and the practice of law worldwide, passing these ideals on to succeeding generations of the profession.

Abdel-Fattah Faouri

ATTORNEY

Vision & Mission

VISION

To provide our clients with skilled legal advice, in a timely and efficient manner - by levelling every matter with the accountability and care of representing ourselves. Our vision reflects our values: integrity, service, excellence, and teamwork - a full-service legal resource for clients across every aspect of personal and business life.

MISSION

To render professional, efficient, and personalised legal services to our clients while maintaining the highest standards of integrity and excellence - offering a full range of corporate and commercial services, including dispute resolution, litigation, arbitration, employment, finance, restructuring, real estate, tax, and trusts and estates.



Our Team



Our team of more than a dozen professionals brings together lawyers, paralegals, law clerks, and assistants — working in concert to deliver timely service and consistent, balanced advice. Our clerks handle straightforward and administrative matters with precision; our paralegals, qualified by education and experience, are licensed to provide legal services in their authorised areas. Together, we form a single, coordinated counsel for every client matter.

30+

YEARS OF PRACTICE

12+

LEGAL PROFESSIONALS

2

OFFICES · AMMAN & DUBAI



CHAPTER FIVE

Areas of Practice

Roots core practice spans arbitration, mediation, and litigation, banking and finance, corporate and commercial law. Our lawyers have extensive experience representing clients in arbitration and mediation, observing disputes efficiently outside the courtroom, while our litigation team handles matters before the High Court.

PRACTICE AREAS

- Family Law
- Personal Injury
- Labour Disputes
- Mergers & Acquisitions
- Corporate Restructuring
- Bankruptcy
- Intellectual Property
- Joint Ventures
- International Trade
- Regulatory & Compliance

Our Services

A consummate Middle Eastern firm built on three decades of practice, refined by international partnerships, and delivered with the attention of a private office. The following pages outline our principal service lines.



ARBITRATION · CORPORATE · DISPUTE RESOLUTION · REAL ESTATE
BANKING & FINANCE · TAX & CUSTOMS · INTERNATIONAL CASES

Arbitration, Mediation & Litigation

Our lawyers represent clients in arbitration and mediation to resolve disputes promptly and cost-effectively outside the courtroom. In the courtroom, our litigation team handles complex lawsuits to assure the most favourable outcome - across family law, liability, negligence, personal injury, professional liability, torts, bankruptcy, and labour disputes.

Corporate & Commercial Law

From structuring to compliance, due diligence, incorporation, IPOs, listings, mergers and acquisitions, and tax — we tailor each engagement to the client's ambitions. Whether expanding from the Middle East outwards or arriving from abroad, our corporate lawyers address every legal aspect of the corporate world: restructuring, recovery, insolvency, private equity, venture capital, joint ventures, and the contracts that bind them.

Real Estate & Properties

Drafting commercial and residential leases. Commercial and residential developments — township establishment and sectional title. Conveyancing and special transfers: liquidations, auctions, court orders, foreclosures, divorces, donations, deceased and sworn valuations. Financial planning and structuring of share block and time share schemes. Negotiation and drafting of property sale agreements, residential and commercial.

Dispute Resolution & Litigation

Disputes Resolution forms the core of our offering — from high-profile commercial matters and arbitration to claims for compensation upon termination of agency or distributorship agreements. Earned for rapid response, our team can be called upon at short notice to resolve large-scale and complex litigation.

Banking & Finance

A leading adviser on banking and financial law in the Middle East — a market leader in innovation, documentation standards, and best practice. We represent clients in international commercial and investment treaty arbitration, and have significant experience under all the key institutional rules. Our day-to-day work covers fund creation and structuring, private placements and public offerings, listings, and the regulatory landscape that surrounds them.

Tax & Customs

From the dual aspects of corporate transactions for financial structuring and project finance — we cover the implications of employment decisions, transfer duties for litigation and dispute resolution, and work in concert with our corporate, banking, and commercial lawyers to ensure that mergers, acquisitions, private equity, cross-border investment, structurings, and corporate restructurings are thoroughly considered and planned. Specialist sector knowledge spans construction and infrastructure, energy, financial services, logistics, mining, real estate, and telecommunications.



SERVICE NO. 03 · CHAPTER SEVEN

Interpol & International Cases

A specialised practice dedicated to clients facing cross-border exposure — Interpol Red, Blue, Green, and Yellow Notices, diffusions, extradition proceedings, mutual legal assistance, and international criminal matters. We act before national courts, foreign counsel networks, and directly before the Commission for the Control of Interpol's Files (CCF) in Lyon.

- **Red Notice Defence & Removal**

Challenges before the CCF to delete or correct a Red Notice or diffusion.

- **Extradition Proceedings**

Defence and strategy in extradition matters across the MENA region and beyond.

- **Mutual Legal Assistance · Travel Bans**

Pre-travel risk appraisals, expert briefings, and travel ban defences.

- **International Criminal Matters**

Counsel in transnational fraud, money laundering, and sanctions cases.

- **Surrender & Compliance Counsel**

Coordinating voluntary surrender, immunity, and reputational management.

CHAPTER EIGHT

Other Services

Additional disciplines within the Firm's broader counsel.

NO. 01

Energy & Natural Resources

NO. 03

Aviation Litigation

NO. 05

Insurance Law

NO. 07

Administrative Law

NO. 09

Health Care Law

NO. 11

Maritime & Shipping

NO. 13

Telecommunications

NO. 15

Sports & Entertainment Law

NO. 02

Intellectual Property

NO. 04

Criminal Defence

NO. 06

Social Security Disability

NO. 08

Environment Law

NO. 10

Immigration

NO. 12

Construction Law

NO. 14

Education Law

NO. 16

Estate Planning & Probate

— a complete counsel under one roof —

CHAPTER NINE

Our Offices

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